

# Annual Budget 2012-2013



**2012-2013**

## **Operating Budget**

**A plan of municipal services**

**2012-2016**

## **Capital**

## **Improvements**

**Protecting today,  
building tomorrow**



*We work together to build a community of the highest quality for present and future generations.*

# City of Abilene, Texas





GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished  
Budget Presentation  
Award*

PRESENTED TO

**City of Abilene  
Texas**

For the Fiscal Year Beginning

**October 1, 2011**

*Linda C. Davison* *Jeffrey P. Elmer*

President

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Abilene, Texas for its annual budget for the fiscal year beginning October 1, 2011. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



**On the cover:** Top Photo: The skyline of historic Downtown Abilene. Bottom Left Photo: The Main Branch of the Abilene Public Library is located at 202 Cedar Street. Bottom Right Photo: Nelson Splash Park opened in August of 2012 and is located inside Nelson Park next to Fort Imagination, Camp Barkeley Dog Park, and the Abilene Zoo.

Operating  
Budget

Capital  
Improvements

# CITY OF ABILENE TEXAS

## FISCAL YEAR 2012-13

As approved by the City Council on September 24, 2012

Norm Archibald.....	Mayor
Stormy Higgins .....	Mayor Pro Tempore
Kellie Miller .....	Deputy Mayor Pro Tempore
Joe Spano .....	Councilman
Anthony Williams.....	Councilman
Robert O. Briley .....	Councilman
Shane Price.....	Councilman

Presented by:  
Larry D. Gilley, City Manager

This budget will raise more total property taxes than last year's budget by \$718,635 or 2.1%, and of that amount \$295,408 is tax revenue to be raised from new property added to the tax roll this year.

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## **CITY MANAGER'S LETTER**

### **MISSION STATEMENT**

We work together to build a community of the highest quality for present and future generations.

### **VALUES STATEMENT**

- Team Spirit
- Continuous Improvement
- Responsiveness
- Integrity
- Individual Worth





November 14, 2012

Honorable Norm Archibald, Mayor  
and Members of the City Council

I am pleased to submit the Fiscal Year 2013 (FY 13) City of Abilene budget for your review. The recommendations contained in this document are the result of your direction and guidance for the future of our community. This budget document also reflects the continued focus of the City of Abilene organization as we *work together to build a community of the highest quality for present and future generations.*

Although we continue to experience a challenging economic climate, we are hopeful that our local economic recovery will continue. It is due to the efforts of the City of Abilene employee team that we continue to deliver the highest quality of services to our citizens, businesses and visitors: Engaged in excellence, our employee team members hold our corporate values of *team spirit, continuous improvement, responsiveness, integrity and individual worth* at the core of our service delivery. The tremendous efforts of our employee team will continue to reap success in our community.

A number of significant objectives were accomplished in FY 12, including:

The Pine Street project, Phase I, North 6<sup>th</sup> to Ambler, is complete. The project reconstructed this portion of Pine Street, including installation of landscaped medians along the entire stretch. The project has added much needed aesthetic value along this important entryway from I-20 into Downtown Abilene. Funding for the project was provided from 2008 and 2009 General Obligation bonds.

The airport unveiled a new 145-foot tall control tower. The ribbon was cut on this \$21 million project in May, and replaces the 62-foot tower that served the airport for 51 years. The new tower is a great addition to the airport, allowing air traffic controllers to see aircraft on all areas of the airport and greatly enhancing aircraft traffic and passenger safety.

Abilene's first splash pad, "Nelson Splash," opened in August. The splash pad is located next to Fort Imagination in Nelson Park, and is the product of a partnership between Together 2011 and the City of Abilene. The splash pad was built with the latest in water conservation technology and provides Abilene families and visitors with a refreshing respite during our long, hot summers.

We continue to embrace alternative financing options to complete significant projects, including the use of Federal grants, general obligation bond money, public-private partnerships, and partnerships with outstanding community groups, such as Together 2011.

The Fire Department's Emergency Medical Dispatch (EMD) System was recently implemented, reflecting months of significant teamwork amongst staff members. The EMD program is designed to provide more effective emergency response and patient care while increasing the efficiency of the number of units and/or personnel sent out in response to a call. The response is based upon the signs and symptoms presented to the 911 operator, allowing the dispatch of appropriate resources to the emergency while other resources remain available for response to additional incoming emergency calls. Regardless of the situation, each medical emergency will receive the appropriate level of expertise and resources.

The Abilene Police Department graduated 20 cadets from Academy 50 this summer, as well as a Fire Department lieutenant obtaining his peace officer certification for development in the fire prevention division of the Abilene Fire Department. The Abilene Fire Department has 17 firefighters that have substantially met the requirements of our internal paramedic training program and await the national registry testing process for completion of their certification in the near future. Additionally, the Abilene Police Department received Recognition status from the Texas Police Chiefs Association in March 2012 after going through an extensive review and accreditation process, both internally as well as externally. These accomplishments reflect our organization's ongoing commitment to excellence in public safety.

The Abilene Zoo has long been a favorite of Abilene residents and visitors alike. During FY 12, a vacant exhibit was turned into the South American Pampas exhibit, which includes Guanacos, Maras and Maned Wolves, complete with the new wolf pup. The Amphibian Conservation Center also opened this year, featuring endangered frogs and toads. Additionally, the Watering Hole – the Zoo's concession stand – recently received a facelift and new menu items for visitor enjoyment. We are very proud of our Zoo, as it continues to grow today with new exhibits, renovations to existing exhibits and added attractions for all to enjoy.

## **ECONOMIC OUTLOOK**

Economic development activities are very important to achieving long-term economic success for our community. The Development Corporation of Abilene (DCOA), the Abilene Industrial Foundation, the Abilene Chamber of Commerce and the

Texas Tech University Small Business Development Center (collectively the Develop Abilene team) share their expertise and assist the City and our region as we look for opportunities to create jobs and expand resources. The ability of the DCOA to take advantage of opportunities has been and continues to be invaluable as we work to enhance and diversify Abilene's economy. Through our participation in funding various economic development efforts, enhancing the downtown area and strengthening our relationships with various industries, we continue to provide an atmosphere where businesses can grow and prosper.

The City continues to see nominal increases in property values in 2013. Preliminary numbers indicate an increase in residential property values of 1.3%. Preliminary commercial real estate values increased approximately 4.9% and multi-family property values increased approximately 4.7%. The preliminary net taxable values increased from \$4.9 billion to \$5.0 billion, or 2.6%.

Sales tax growth is projected to increase for FY 12 and decrease slightly for FY 13. This decrease is the result of a one-time project that occurred in FY 11 and FY 12. The total revenue for the FY 13 General Fund revenue budget shows a decrease of \$708,760 as compared to the revised FY 12 budget.

According to the Texas Workforce Commission's Texas Labor Market Review, unemployment in Abilene is lower than the statewide average. At the end of September 2012, Abilene's unemployment rate was 5.0% compared to the state rate of 6.3%. Total civilian labor force for September 2012 was 83,900 compared to September 2011 of 83,800.

During the past several years, industrial and commercial development has consisted of a combination of expansion of existing operations and location of new industry and commercial development in the community.

Eagle Aviation Services, Inc. (EASI) employs about 385 maintenance and support personnel. The DCOA's assistance over the last 16 years was necessary to develop a first-class maintenance depot for American Eagle aircraft. The most cost-effective solution to the potential growth needs of EASI is construction of a new hangar among the hangars already occupied by EASI at the Abilene Regional Airport. Construction of Hangar 4 was completed in February 2012 and includes many fire safety improvements necessary to address all fire related issues for aircraft hangars used for aircraft maintenance purposes. The total project funded by the DCOA is \$7 million, and will possibly result in the creation by EASI of 50 additional jobs.

Bandag has been located in Abilene since 1971 and was acquired by Bridgestone Americas Holding, Inc. in 2007. The Abilene plant manufactures tire retreads, which eliminate or reduce the use of hazardous materials, and through an efficient production process, waste is minimized and then recycled or incinerated where possible. The DCOA approved in February 2012, \$315,300 to assist with a 40,000 square foot expansion of Bandag's Site 1 facility and addition of a weekend crew with

11 new jobs to accommodate recent growth. Bandag will invest \$1.5 million in construction and retain at least 134 jobs.

Fehr Foods, Inc. began operations in 1992 with 27 employees. In 2010, the company was acquired by Grupo Nutresa, a Colombian company. The company produces and merchandises cookies through its production platforms in Texas and Oklahoma under the brands Lil' Dutch Maid, Sun Valley, and Tru-Blu, which are sold in 43 U.S. states, Mexico, and Panama. In February 2012, the DCOA approved \$510,000 to assist with the addition of a new cream cookie line that will be the most modern of any line in the company. The company will create 39 new jobs, there will be more flexibility from the production lines, and the company will make use of equipment that is not being used while reducing occupational hazards by implementing leading edge technology. The DCOA will also assist with plant improvements.

Smith Pipe of Abilene is diversifying into the pipe coating business and is constructing a 40,500 square foot state-of-the-art internal pipe coating facility just outside of Abilene, to service the oil and gas industry. The company recently announced plans to purchase more land and construct a 15,000 square foot main shop and 5,000 square foot paint and sand blasting shop for its new tank fabrication operation. Both projects will result in the creation of 75 new jobs and capital investment of \$7.5 million. The DCOA approved \$747,490 to assist with both expansion projects.

Rentech Boilers began operations in June 1996 and designs and manufactures its products in a state-of-the-art plant at 5025 E. Hwy 80 in Abilene with offices in Lincoln, NE, Tulsa, OK, and Sacramento, CA. The company recently completed the third expansion of the Abilene plant, giving them more than 100,000 square feet of manufacturing space. When Peerless Manufacturing recently announced its plans to close the Abilene plant also on E. Hwy 80, Rentech saw an opportunity to expand virtually overnight and keep most of Peerless's 30 employees working. In May 2012, the DCOA approved \$500,000 to assist with purchase of the Peerless assets and the retention/creation of 35 jobs.

Since 2006, the DCOA has approved \$190,843 for the development of a program for intensive welder training to fulfill the needs of our local manufacturers, with 110 people having successfully completed the program to date. The shortage of qualified welders is due to the oil and gas "boom" that has pulled welders out of Abilene. DCOA partnered with Cisco College and the Workforce Center of West Central Texas to produce a 5-week training program with class size limited to 14 trainees. Cisco College and the Workforce Center recently proposed 6 more training sections in 2012 with the first section having started in March. The length of the welding training has been increased by one week, which will allow sufficient time for trainees to obtain four certifications, as requested by employers.

Hendrick Health System began construction of a 37,000 square foot facility to house the Texas Tech University Health Sciences Center (TTUHSC) Anita Thigpen Perry School of Nursing-Abilene permanently as an addition to the School of Pharmacy

– Abilene building at the corner of Pine and North 17<sup>th</sup> Streets. The new facility will allow the successful traditional two-year and one-year Second Degree accredited Bachelor of Science degree (BSN) track to grow and should be completed in early 2013. The new facility will also house a state-of-the-art Simulation Center. This Center technology is so advanced that it will facilitate not only healthcare learning for students, but will also enhance educational research capabilities to improve the quality of health care in the Abilene community. In 2011, the DCOA approved \$1,884,356 to assist with infrastructure improvements necessary for construction. In the meantime, the DCOA is leasing the Grant building in downtown Abilene to the School of Nursing as a temporary location while the Pine and North 17<sup>th</sup> Streets construction is underway. Also approved is \$916,941 for expansion of the School of Pharmacy to add more research and office space, which will result in the creation of 6 researchers and 16 support staff.

Abilene Regional Airport continues to make improvements to better serve Abilene and the West Central Texas region by offering many of the services found at larger airports, while maintaining the convenience of a smaller airport. The Airport continues to market the service here to our prospective customers in the region.

Abilene and the West Central Texas region are served with an average of seven (7) daily departures by American Eagle with service to Dallas/Fort Worth International. The Airport will continue to work toward attracting new airline service to meet the needs of our customers. In FY 13, design and planning for other capital projects continue to progress on the airside to replace pavement nearing the end of its useful life.

Overall, the economy is projected to continue to improve at a nominal rate for FY 13.

## **FY 13 FINANCING PLAN**

### ***General Fund***

The tax rate of 68.60¢ is approved for FY 13. The rate will be allocated between the General Fund and the Debt Service Fund.

The FY 13 expenditures of \$75,740,100 will require a tax rate of 49.37¢ for the General Fund. The FY 12 rate was 48.37¢. In addition, 19.23¢ will be required for the Debt Service Funds compared to the FY 12 rate of 20.95¢. The decrease in the debt service tax rate is due to the cash financing of the FY 11 and FY 12 Capital Improvements Program.

Revenues for FY 13 are \$75,741,220, a decrease of \$708,760 as compared to FY 12. Based on our projections, sales taxes should generate \$29,117,650 or 38.4%, of the General Fund in FY 13. Property Taxes are projected to generate \$23,963,130 or 31.6%.

At the Civic Center, the replacement of two chillers that have reached the end of their useful life in the amount of \$1.5 million is funded in FY 12. Additionally, the existing piping systems for both heating and cooling of the Civic Center and Conference

Center will be tied together to ensure better operation of the building. Adding a new boiler for proper heating of the building during peak loads to accompany the tie-in of the hot water piping will complete the HVAC renovations of the Civic Center for many years to come.

On Thursday, April 26, 2012 staff held a budget workshop with the City Council. During this workshop, the status of the fund balance of the General Fund was discussed. As of September 30, 2011, the fund balance was \$23,290,570 or 3.9 months of reserve. The City of Abilene's Financial Policies strive to have a fund balance reserve of 3 months or \$17,390,538. Our current reserve is in excess of our policy by \$5,360,032. Some of the options brought forward by staff included property tax reduction, funding the Capital Improvements Program with cash from the fund balance, transferring cash to other funds, providing for initiatives not funded in the original 2012 budget, leaving the excess in fund balance, or other initiatives of interest to Council. Council discussed these options in detail. The recommendations to use excess fund balance approved by Council were:

Fund the 2011 Capital Improvements Program	\$1,500,000
Fund the 2012 Capital Improvements Program	1,700,000
Demo City-Owned Buildings on Pine Street and Paving	490,000
Electronic Data Storage	100,000
City Hall Parking Lot	62,000
Neighborhood Initiatives	360,000
Armored Vehicle – Police Department	226,000
Transfer to the Fire Apparatus Fund	<u>750,000</u>
Total	\$5,188,000

These expenditures are included in the FY 12 revised budget. These initiatives are being funded out of the excess fund balance.

***Personnel, Compensation, and Benefits Issues***

In an effort to improve service delivery to our citizens and customers, the FY 13 budget includes additional positions as follows: two (2) customer service representatives – one to provide information to City Hall visitors and improve security in the building, the other in building inspection to improve responsiveness to customers in the business development center office; a supervisor III in facilities maintenance to reduce backlog and provide for succession planning; a zoning enforcement officer in community enhancement to focus specifically on responsiveness to zoning violations; five (5) police officers as approved by the City Council's amendment to the budget ordinance in February 2012; two (2) airport operations officers to enhance effectiveness of operations and ensure regulatory compliance; three (3) parks workers to reduce backlog and enhance parks maintenance. These positions are all in the general fund. Further approved are a marshal position that will be split between the general, stormwater, solid waste and water funds to enhance code compliance initiatives; two (2) recycling specialist positions in the solid waste fund to enhance customer service at the

environmental recycling center; a heavy equipment operator in water distribution to meet workload; and, a utility systems manager in sewage collection to meet regulatory requirements relative to handling fats, oil and grease in the sewage operations.

The FY 13 budget includes a 3.5% across-the-board compensation increase for all employees, effective January 1, 2013. The meet and confer agreements between the City of Abilene, the Abilene Police Officers Association (APOA) and the Abilene Professional Fire Fighters Association (APFFA) both contain reopener clauses to discuss salary in conjunction with the City's FY 13 budget preparation process. The management team has met with representatives of both APOA and APFFA, reaching concurrence and support of the 3.5% across-the-board increase for all employees. Additionally, pursuant to the meet and confer agreement with APOA, police longevity pay will be calculated under a new methodology beginning October 1, 2012 to reward tenure in the department.

The Texas Municipal Retirement System (TMRS) rate for 2013 is 11.72%, down from 12.12% in 2012. We continue to benefit from rate relief due to TMRS fund restructuring from the last legislative session. FY 13 does not include an ad hoc cost of living adjustment (COLA) for retirees. TMRS statutes provide for granting ad hoc COLAs using a calculation formula of either 30%, 50% or 70% of the change in the Consumer Price Index (CPI), applying it retroactively to each individual annuitant. The FY 12 budget contained an ad hoc COLA under the 50% calculation formula, but less than half of the annuitants received an increase. The cost of granting an ad hoc COLA under the 70% calculation for FY 13 would be approximately \$517,020. We continue to join numerous other TMRS member cities in expressing our desire to have an alternate method for granting COLAs that is less complicated, does not require retroactive application, and would ensure more annuitants receive the benefit of a COLA. Legislative action is required to provide an alternate method for granting TMRS retiree COLAs, therefore we will ensure this issue is on the City of Abilene's legislative agenda for the upcoming 2013 state legislative session.

### ***Water and Sewer Utility Fund***

The expenditures for operating the Water Utility system in FY 13 are estimated at \$43.6 million with revenues estimated to be approximately \$36.5 million. There is no adjustment to the Schedule of Rates and Charges for FY 13. It is anticipated that the undesignated fund balance will be approximately \$7.7 million at FY 13 year end.

### ***Transit Fund***

Abilene Transit System expenditures for FY 13 are projected at \$3.6 million. The revenues are estimated at \$3.6 million, which includes a transfer in the amount of \$696,055 from the General Fund.

### ***Solid Waste Services Fund***

Solid Waste Services expenditures for FY 13 budget are projected at \$12.7 million. The revenue is estimated at \$12.6 million, leaving a fund balance of approximately \$2.0 million.

### ***Stormwater Utility Fund***

The Stormwater Utility Fund expenditures for FY 13 are estimated at \$2.1 million, and revenues are projected at \$1.9 million for the same period, leaving a fund balance of approximately \$57,000.

### ***Debt Service Fund***

Debt Service requirements for FY 13 amount to \$9,939,050 to be paid from property taxes, transfers, interest earnings, and the existing balance. Total tax support required is \$9,197,470, which will be funded at a tax rate of 19.23¢.

### ***Volunteer Parks Donation Program***

For the FY 13 Parks Bucks Program, staff recommends that upgrades and repairs be made to playground equipment at various parks in the amount of \$19,000.

## **ADDITIONAL ISSUES AND INITIATIVES**

### ***Self Insurance Fund***

We continue to work with our benefits consultants, Holmes, Murphy & Associates (HMA), regarding our employee and retiree health and prescription plans. HMA provides plan performance and actuarial claims analysis, as well as plan design consultation, regulatory compliance services and market validation feedback to ensure we are effectively managing our plan. While we are seeing increases in both medical and prescription claims, our total claims history is trending more positively than national trends. We will establish the rate structure for plan year (calendar year) 2013 later in the fall; therefore, the budget does not reflect any increases that may come in the revenues associated with the rates structure. We have included in the FY 13 budget an increase for prescription and health claims expenditures based upon the current rolling 12-month average of actual claims. Consequently, we note a decrease in the ending 2013 fund balance for the self insurance fund. In Workers Compensation, FY 11 resulted in a much more positive outcome in the workers compensation claims than previous years and FY 12 is continuing that positive trend. The remaining components of the self insurance fund are fairly static.

### ***Technology Fund***

The FY 13 budget for the technology fund is structured to continue support of our technology applications and infrastructure to maintain quality program and service delivery. Currently, there are no projects recommended for funding in the technology fund. However, there is an unfunded project listing that we propose to review once we know the status of fund balance at year end. An issue for future budgetary and funding consideration is the ever-evolving technology and compliance needs for public safety communications. We intend to begin conversations and planning with industry consultants to develop a strategy to address these needs.

### ***Fire Apparatus Replacement Fund***

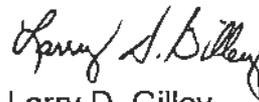
In FY 11 the City implemented a Fire Apparatus Replacement Fund. Historically all fire apparatus were funded as part of the Capital Improvement Program (CIP). The CIP was funded by the sale of certificates of obligation. The recently established Fire Apparatus Replacement Fund is used to finance the replacement of vehicles and equipment for the fire department. An initial \$750,000 of seed money was transferred from the FY 11 revised budget. An additional \$750,000 was transferred out of the FY 11 year end funds. Both the FY 12 and FY 13 budgets include transfers of \$250,000 for each year.

## **SUMMARY AND CONCLUSIONS**

The FY 13 budget represents many months of work involving numerous personnel. The budget reflects best practices of our organization to finance its municipal operations in today's economic environment. The City of Abilene's budget continues to focus on City Council priorities and directs resources toward essential programs and services that provide public safety, infrastructure, quality of life and economic development. Through our budget development process, we uphold our sound fiscal disciplines which our citizens expect and from which they benefit.

I wish to express my appreciation to the City employee team, which continues to display a high degree of commitment and professionalism to our organization by engaging in excellence. My appreciation is extended to all of the dedicated team members who have worked closely with me and contributed so much to the preparation of this budget document.

Sincerely,



Larry D. Gilley  
City Manager

ORDINANCE NO. 37-2012

AN ORDINANCE APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2011-2012; FOR THE CITY OF ABILENE; APPROPRIATING FUNDS; REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH; CALLING A PUBLIC HEARING.

WHEREAS, the City Manager has prepared a revision of certain figures in the 2011-2012 budget and submitted same to the City Council; and,

WHEREAS, the City Council has reviewed and considered said proposed revised budget and made revisions of same; and,

WHEREAS, said budget, as revised by the City Council, was duly set for a public hearing ordered to be called by the City Council and held on August 9, 2012, after due notice, as required by the Charter of the City of Abilene and laws of the State of Texas; now, therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:

PART 1: That the revised figures, prepared and submitted by the City Manager for the 2011-2012 budget, be, and the same are hereby, in all things, approved and appropriated, and any necessary transfers between accounts and departments are hereby authorized, approved, and appropriated.

PART 2: That the City Manager and his authorized and designated employees, at his direction, be, and are hereby, authorized to sign or release easements, permits, licenses, and change orders; to sign interlocal agreements as authorized by state law; to sign documents authorizing the payment of funds, and to expend public funds as authorized by state law unless otherwise authorized by the City Council; to settle paving assessment, weed mowing, demolition, and other disputes based on legal questions of whether the assessments are enforceable or other extenuating factual circumstances. The City Manager is authorized to adjust compensation, within Council policy guidelines, of any City employee, including appointees, when in his discretion an adjustment needs to be made to retain qualified personnel. The intent of this section is to provide the ability to conduct daily affairs of the City, which involves numerous decisions of a routine nature and to retain qualified personnel.

PART 3: That the City Council hereby approves grants and contracts that are set out by this budget and authorizes the City Manager and his authorized and designated employees, at his discretion, to sign said federal, state, and other such grant and contract documents, including Interlocal agreements, on behalf of the City. The funds for said contracts, agreements, and purchases are hereby approved and appropriated. The intent of this section is to approve and simplify the grant process and approve expenditures that are exempt from the Purchasing and Contracting Authority of Municipalities, Chapter 252 of the Local Government Code.

PART 4: That upon passage of this ordinance on first reading, the City Secretary be, and is hereby authorized and directed to have published in the Abilene Reporter-News, a daily newspaper of general circulation in the City of Abilene, a notice that a public hearing will be held in the Council Chambers of the City Hall in Abilene, Texas, at 8:30 A.M., on the 9<sup>th</sup> of August, 2012, to permit the public to be heard prior to consideration of this ordinance for second and final reading, said publication to be made on the 5<sup>th</sup> of August 2012, being more than twenty-four (24) hours prior to the time designated for such public hearing in accordance with Section 18 of the City Charter. 102.0065(b) Local Government Code, Special Notice by publication for Budget – except that if another law requires the governing body to give notice, by publication, of a hearing on a budget this section does not apply.

PART 5: That any ordinance, resolution, policy or any provision or section of the code of the City of Abilene, Texas, as amended, in conflict herewith, be, and the same is hereby repealed to the extent of any conflict. It is specifically provided that Resolution 40-1997 concerning liability claims shall remain in full force and effect.

PART 6: That the number, classification, and designation of each position as provided in Texas Local Government Code Ann., Chapter 143 (Vernon 1988), Municipal Civil Service, for the Police and Fire Departments, as set out below, are hereby created, established, and adopted as the official plan for the classified service of the Police and Fire Departments of the City of Abilene for the fiscal year October 1, 2011 through September 30, 2012, or as may be amended by City Council. Any position in the classified service of the Police and Fire Departments of the City of Abilene not below listed, is hereby abolished.

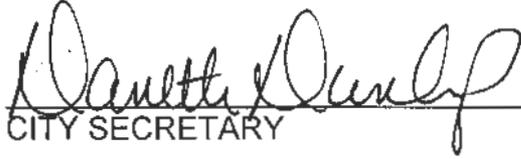
<u>Police Department</u>		<u>Fire Department</u>	
Assistant Police Chief	2	Deputy Fire Chief	2
Police Lieutenant	11	Battalion Chief	4
Police Sergeant	23	Fire Captain	13
Police Officers	<u>153</u>	Fire Lieutenant	32
	189	Fire Fighter	<u>122</u>
			173

PASSED ON FIRST READING on the 30<sup>th</sup> day of July, A.D. 2012.

After passage on first reading, a notice of the time and place said ordinance would be given a public hearing and considered for final passage was published in the Abilene Reporter-News, a daily newspaper of general circulation in the City of Abilene. The same being more than twenty-four (24) hours prior to the time designated for said hearing. After such opportunity for the public to be heard, said ordinance was passed on its second and final reading.

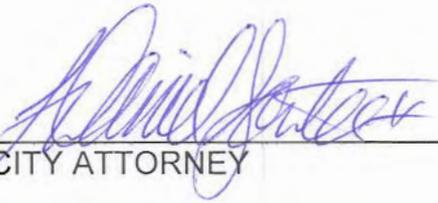
PASSED ON SECOND AND FINAL READING AT A PUBLIC HEARING on the  
9<sup>th</sup> day of August, A.D. 2012.

ATTEST:

  
CITY SECRETARY

  
MAYOR

APPROVED:

  
CITY ATTORNEY

## ORDINANCE NO. 44-2012

AN ORDINANCE APPROVING AND ADOPTING BUDGET FOR THE FISCAL YEAR OCTOBER 1, 2012, THROUGH SEPTEMBER 30, 2013, FOR THE CITY OF ABILENE; APPROPRIATING FUNDS; REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH; CALLING A PUBLIC HEARING.

WHEREAS, the City Manager on July 13, 2012, filed a proposed budget with the City Secretary for the fiscal year commencing October 1, 2012; and,

WHEREAS, the City Council has reviewed and considered said proposed budget and made revisions of same; and,

WHEREAS, said proposed budget, as revised by the City Council, was duly set for a public hearing ordered to be called by the City Council and held on September 24, 2012, after due notice, as required by the Charter of the City of Abilene and laws of the State of Texas; now, therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:

PART 1: That the budget proposed by the City Manager for the fiscal year commencing October 1, 2012, as revised by the City Council, be, and the same is hereby approved, adopted, and appropriated including transfers of General Fund equity to various Funds.

PART 2: That the City Manager and his authorized and designated employees, at his direction, be, and are hereby, authorized to sign or release easements, permits, licenses, and change orders; to sign interlocal agreements as authorized by state law; to sign documents authorizing the payment of funds, and to expend public funds as authorized by state law unless otherwise authorized by the City Council; to settle paving assessment, weed mowing, demolition, and other disputes based on legal questions of whether the assessments are enforceable or other extenuating factual circumstances. The City Manager is authorized to adjust compensation, within Council policy guidelines, of any City employee, including appointees, when in his discretion an adjustment needs to be made to retain qualified personnel. The intent of this section is to provide the ability to conduct daily affairs of the City, which involves numerous decisions of a routine nature and to retain qualified personnel.

PART 3: That the City Council hereby approves grants and contracts that are set out by this budget and authorizes the City Manager and his authorized and designated employees, at his discretion, to sign said federal, state, and other such grant and contract documents, including interlocal agreements, on behalf of the City. The funds for said contracts, agreements, and purchases are hereby approved and appropriated. The intent of this section is to approve and simplify the grant process and approve expenditures that are exempt from the Purchasing and Contracting Authority of Municipalities, Chapter 252 of the Local Government Code.

PART 4: That upon passage of this ordinance on first reading, the City Secretary be, and is hereby authorized and directed to have published in the Abilene Reporter-News, a daily newspaper of general circulation in the City of Abilene, a notice that a public hearing will be held in the Council Chambers of the City Hall in Abilene, Texas, at 8:30 A.M., on the 24<sup>th</sup> of September, 2012, to permit the public to be heard prior to consideration of this ordinance for second and final reading, said publication to be made on the 16<sup>th</sup> of September 2012, being more than twenty-four (24) hours prior to the time designated for such public hearing in accordance with Section 18 of the City Charter. 102.0065(b) Local Government Code, Special Notice by publication for Budget – except that if another law requires the governing body to give notice, by publication, of a hearing on a budget this section does not apply.

PART 5: That any ordinance, resolution, policy or any provision or section of the code of the City of Abilene, Texas, as amended, in conflict herewith, be, and the same is hereby repealed to the extent of any conflict. It is specifically provided that Resolution 40-1997 concerning liability claims shall remain in full force and effect.

PART 6: That the number, classification, and designation of each position, as provided in Texas Local Government Code Ann., Chapter 143 (Vernon 1988), Municipal Civil Service, for the Police and Fire Departments, as set out below, are hereby created, established, and adopted as the official plan for the classified service of the Police and Fire Departments of the City of Abilene for the fiscal year October 1, 2012, through September 30, 2013, or as may be amended by City Council. Any position in the classified service of the Police and Fire Departments of the City of Abilene not below listed, is hereby abolished:

<u>Police Department</u>		<u>Fire Department</u>	
Assistant Police Chief	2	Deputy Fire Chief	2
Police Lieutenant	11	Battalion Chief	4
Police Sergeant	23	Fire Captain	13
Police Officers	<u>153</u>	Fire Lieutenant	32
	189	Fire Fighter	<u>122</u>
			173

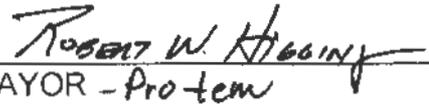
PASSED ON FIRST READING on the 30<sup>th</sup> day of July, A.D. 2012.

After passage on first reading, a notice of the time and place said ordinance would be given a public hearing and considered for final passage was published in the Abilene Reporter-News, a daily newspaper of general circulation in the City of Abilene. The same being more than twenty-four (24) hours prior to the time designated for said hearing. After such opportunity for the public to be heard, said ordinance was passed on its second and final reading.

PASSED ON SECOND AND FINAL READING AT A PUBLIC HEARING on the 24<sup>th</sup> day of September, A.D. 2012.

ATTEST:

  
CITY SECRETARY

  
MAYOR - Pro-tem

APPROVED:

  
CITY ATTORNEY

**ORDINANCE NO. 45-2012**

AN ORDINANCE OF THE CITY OF ABILENE, TEXAS, APPROVING THE ASSESSMENT ROLL FOR 2012, LEVYING AN AD VALOREM TAX FOR THE CITY OF ABILENE, TEXAS, FOR THE YEAR 2012; PROVIDING FOR THE ASSESSMENT AND COLLECTION THEREOF; REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH; CALLING A PUBLIC HEARING; PROVIDING AN EFFECTIVE DATE.

WHEREAS, Section 26.05 of the Tax Code requires notice of a tax increase whether that increase occurs by an increase in the tax rate or a rise in property values or both; and

WHEREAS, the City of Abilene is proposing a tax rate increase and property values have risen in the City which trigger components of Section 26.05; and

WHEREAS, the components of Section 26.05 require Cities to post that an increase in property values even when the tax rate is held constant, is considered as an effective tax rate increase; now therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ABILENE, TEXAS:

PART 1: That the assessment roll for the year 2012, as compiled by the Chief Appraiser of the Central Appraisal District of Taylor County, and amended and approved by the Appraisal Review Board of Taylor County, on the 23<sup>rd</sup> day of July, 2012, be, and the same is hereby, in all things, approved and adopted.

PART 2: That there be, and is hereby levied, on all of the property located in the City of Abilene, Texas, on the 1st day of January, 2012, and not exempt from taxation by the Constitution and Laws of the State of Texas and the City of Abilene, an ad valorem tax in the aggregate total of --sixty-eight and sixty one-hundredths cents (68.60¢)-- on each one hundred dollars' (\$100.00) valuation of said property, apportioned as follows:

General Fund:

(a) Operations & Maintenance	\$ .4937
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Debt Service Funds:

(a) 2002 Airport C.O. Series	\$ .0026
(b) 2003 C.O. Series	\$ .0047
(c) 2004 C.O. Series	\$ .0036
(d) 2004 Airport C.O. Series	\$ .0015
(e) 2005 C.O. Series	\$ .0094
(f) 2005A C.O. Series - Public Safety	\$ .0240
(g) 2006 C.O. Series	\$ .0089
(h) 2006 G.O. Series	\$ .0101
(i) 2006 Airport C.O. Series	\$ .0025

(j)	2007 C.O. Series	\$ .0079
(k)	2007 G.O. Series	\$ .0115
(l)	2007 Airport G.O. Series	\$ .0020
(m)	2008 C.O. Series	\$ .0042
(n)	2008 G.O. Series	\$ .0144
(o)	2008A C.O. Series - Energy	\$ .0168
(p)	2009 Refunding	\$ .0245
(q)	2009 C.O. Series	\$ .0030
(r)	2009 G.O. Series	\$ .0142
(s)	2009A C.O. Series - HRIS & Finance System Replacement	\$ .0044
(t)	2010 Refunding	\$ .0074
(u)	2010 C.O. Series	\$ .0032
(v)	2011 Refunding	<u>\$ .0115</u>
	Debt Rate	\$ .1923
	TOTAL RATE FOR THE YEAR 2012	<u>\$ .6860</u>

PART 3: That there be, and are hereby authorized exemptions as follows:

- 1) Homestead exemption -- fifteen percent (15%)
- 2) Age 65 and over exemption -- \$15,000

PART 4: THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 1.7 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$10.00.

PART 5: That notice for the public hearings on the 23<sup>rd</sup> day of August, 2012, and the 13<sup>th</sup> day of September, 2012, were given by publication in the Abilene Reporter-News on the 13<sup>th</sup> day of August, 2012.

PART 6: That notice for the public hearing on the 24<sup>th</sup> day of September, 2012, was given by publication in the Abilene Reporter-News on the 16<sup>th</sup> day of September, 2012.

PART 7: That a public hearing was held on the 24<sup>th</sup> day of September, 2012, in accordance with the City Charter.

PART 8: That any ordinance, resolution, policy or any provision or section of the Code of the City of Abilene, Texas, as amended, in conflict herewith, be, and the same is hereby repealed to the extent of any conflict.

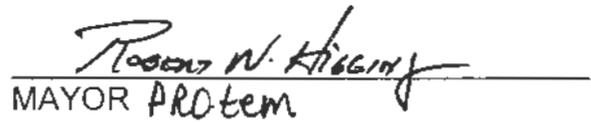
PART 9: That this ordinance shall take effect immediately from and after its date of final passage.

PASSED ON FIRST READING on the 30<sup>th</sup> day of July, A.D. 2012.

PASSED ON SECOND AND FINAL READING AT A PUBLIC HEARING on the 24<sup>th</sup> day of September, A.D. 2012.

ATTEST:

  
CITY SECRETARY

  
MAYOR PRO TEM

APPROVED:

  
CITY ATTORNEY